NTPC Limited
(A Govt. of India Enterprise)

Regd. Office : NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodi Road, New Delhi - 110003, Website : www.ntpc.co.in

Advertisement No. 07B/26

Special Recruitment Drive (OBC) for Recruitment of Engineering Executive Trainees -2025 in Civil through GATE-2025

NTPC Limited is India's largest power conglomerate with an installed capacity of 89 GW. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 149 GW by 2032. To fuel its ambitious growth plan, NTPC is looking for promising, dedicated, energetic young **Graduate Engineers in Civil Discipline** with brilliant academic records to join the organization as:

No. Of Post: 27* (OBC backlog vacancies)

(*Includes 01 PwBD post belonging to OBC)

QUALIFICATION:

Full time Bachelor's Degree in Engineering or Technology/AMIE in **Civil/Construction Engineering** with not less than 65% marks, as per respective Institute/University norms (55% for PwBD candidates). Candidates must have appeared for Graduate Aptitude Test in Engineering (GATE) – 2025.

AGE LIMIT: Upper Age limit is 30 years as on last date of online application. Age relaxation for PwBD/XSM candidates applicable as per Government guidelines.

SELECTION PROCESS:

Eligible candidates must have appeared for Graduate Aptitude Test in Engineering (GATE)-2025 and must have qualified in the exam. Candidates shall be shortlisted for document verification based on GATE-2025 performance and organizational requirement, from amongst the candidates who apply against this advertisement in NTPC. Further, the candidates will be extended "Offer of Appointment" subject to meeting the advertised eligibility criteria. Please note that only GATE marks of 2025 will be valid for EET-2025 recruitment.

GATE-2025 paper as detailed below:

Engineering Discipline as advertised by NTPC	Corresponding GATE-2025 Paper	Corresponding GATE-2025 Paper Code
Civil/Construction Engineering	**Civil Engineering**	**CE**

The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management.

Identified type of disabilities for the post: EET (Civil): EET (Civil): a) D, HH b) OA, OL, LC, Dw, AAV, SD/SI* c) SLD, MI d) MD involving (a) to (c)

*SD/SI – Without neurological/limb dysfunction. (SD/SI with neurological/limb dysfunction shall be covered under respective sub category such as OA, OL, BA, OAL, BLOA and BLA as the case may be.)

LEVEL/PAY SCALE OF RECRUITMENT:

Selected candidates will be placed in the **pay scale of Rs.40,000-1,40,000 at the basic pay of Rs. 40,000/- (E1 Grade).** The other benefits such as Dearness Allowance, other perquisites and allowances, terminal benefits, etc. will be admissible as per company rules in force from time to time during training / after absorption.

PLACEMENT:

The selected candidates shall undergo one-year training at various places. The final place of posting will be decided after completion of training. Candidates can be placed, across the country, in any of projects/ stations including Subsidiaries/JVs companies of NTPC.

The incumbents would be posted at projects/stations for shift operation of power plants and will be required to work in shifts (including night shift). Application for the post will be considered as the consent of the candidate to work in shifts (including night shift).

RESERVATIONS AND RELAXATIONS:

1. Candidates shall necessarily have a valid OBC-NCL /Disability certificate, from the Competent Authority. Reservations and relaxations for PwBD candidates will be provided as per Government guidelines.
2. Category (OBC/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite valid certificate in the latest prescribed format of Government of India, issued by the competent authority.
3. PwBD candidates with at least 55% marks in qualifying examination are eligible to apply for the post. The upper age limit is relaxed by 10 years for PwBD-OBC candidates. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued in the current financial year only**. In addition, the age relaxation for Ex-servicemen (XSM) will be as per Government of India norms.

SERVICE BOND:

The selected candidates will be required to execute a service bond of Rs. 5,00,000/- (Rs. 2,50,000/- for candidates belonging to PwBD categories) to serve the company for at least 3 years after successful completion of one-year training.

HEALTH:

Before joining, candidates will have to undergo medical examination by the NTPC Medical Board/Officer, and their decision will be final and binding. No relaxation in prescribed health standards is allowed. Detailed medical norms are available on the website **careers.ntpc.co.in**. Hence, all applicants are advised to go through the medical norms before applying.

HOW TO APPLY:

1. **Candidates need to apply online for NTPC Civil EET-2025 on the website careers.ntpc.co.in or visit careers section at www.ntpc.co.in with their GATE-2025 registration number.**
2. Candidates will be required to upload all the required documents (as listed under at #6) & enter GATE-2025 registration number during online application.
3. Read the instructions carefully and fill-in the online application form giving accurate information including the GATE-2025 registration number. After successful application, system will generate a **unique application number**. Candidates are required to **download the application slip** and keep the printout of the **application slip** which will be generated by the system after successful application.
4. **Please ensure that the GATE-2025 registration number, which is mentioned on your GATE-2025 score card, is filled up correctly.** Name should also be filled up as appearing in GATE score card. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.
5. **There is no application fee for this recruitment.**
6. **Uploading of Documents: The candidates should necessarily upload all documents while applying. Applications with incomplete/insufficient documents are liable to be rejected/not considered for further process.** List of documents is given here:
   - (i) Class X Passing Certificate or Marksheet for Name/DOB proof
   - (ii) PAN Card & Aadhar Card (Name & DOB should appear in conformity on all documents).
   - (iii) Scanned Copy of original GATE 2025 Score Card
   - (iv) Engineering Degree (Final/Provisional certificate)
   - (v) Engineering Final year or Consolidated Marksheet/Transcript clearly indicating aggregate % of marks in all semesters
   - (vi) Marks conversion formula from the University/Institute for conversion of marks in CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%). Conversion formula is not required if the marks are already awarded in percentage.
   - (vii) Valid Caste/Category Certificate in the govt. prescribed format (for OBC-NCL/PwBD candidates). OBC-NCL certificate should be in central format valid for the FY 2026-27.

GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
3. All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.
4. All computations of age shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
5. No manual / paper application will be entertained.
6. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement. Canvassing in any form shall disqualify the candidate.
7. The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
8. Candidates employed with any organization are required to submit relieving letter from current organization at the time of joining, if selected for the said post.
9. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for further selection process.
10. NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process including the number of vacancies, if need so arises, without issuing any further notice or assigning any reason whatsoever.
11. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
12. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

IMPORTANT DATES:

a.	**Commencement of online application**	**15.05.2026**
b.	**Last date for online application**	**29.05.2026**

Leading the Power Sector

Size : 25(W) x 30(H) - English
For Employment News